



Safeguarding, Child Protection and Prevent Policy

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APPENDIXA – Covid – 19 Addendum added and approved by Corporation Board - July 2020



Policy Statement

Preston's College recognises its statutory and moral duty to promote and secure the welfare of its learners, adopting a risk based approach to safeguarding, which assures the highest possible level of safety for learners and the most positive impact on learning. This includes our obligation under the Prevent Duty (September 2015) to have due regard to the need to prevent people from being drawn into terrorism. This policy applies to all learners, staff, governors, volunteers, contractors and visitors.

Privacy Statement

In implementing this policy and associated procedures, the College will ensure that any personal data relating to the application of this policy will be obtained, processed and destroyed in line with the principles outlined in the General Data Protection Regulations and supplementary enacting Data Protection legislation. The College is committed to being transparent about how it collects and processes the personal data of its learners, employees, visitors and other stakeholders to meet its data protection obligations. The College will ensure all processing is lawful, fair and transparent and individuals are informed of the legal basis for processing their data. Further information relating to the College's compliance of the General Data Protection Regulations can be found in the College's Data Protection Policy.

Policy Aims

- To provide a safe, caring and welcoming learning environment where the welfare of our learners is paramount, and in which all learners are respected and valued, and are supported in making excellent progress in their learning, and achieving the best outcomes.
- To assure safe staff recruitment procedures (including volunteers) built around DBS checks, thorough scrutiny of references and ongoing monitoring and review of practice.
- To give clear directions to staff, volunteers and visitors about expectations and our legal responsibility to safeguard and promote the welfare of all learners at our college.
- To maintain and explicitly promote those procedures, which help to identify suspected cases of all forms of abuse or neglect, report and act upon them, in accordance with the Blackburn with Darwen, Blackpool and Lancashire Safeguarding Children Partnership (wef 29 September 2019).
- To provide appropriate support to learners or staff who have been the victim of abuse or neglect.



- To contribute to effective partnership working between all those in the wider community involved in providing safeguarding services and the College itself. This will include having due regard to the need to prevent people from being drawn into terrorism.
- To work with those partners to provide a co-ordinated offer of Early Help when the additional needs of young people are identified, to ensure, where possible, that they grow up in circumstances consistent with the provision of safe and effective care.
- The College embraces its external partnership working and sees this as a vital source of support and guidance, as well as a means to assuring excellence in practice. The external partners that we work most closely with are Children's Social Care, Adult Social Care, Children and Families Well-being Service, Lancashire County Council, Preston City Council and various police departments, including the Prevent team.

Policy Principles

- To provide for an environment where safeguarding is thoroughly understood, embraced by all members of the College and applied with a high degree of consistency.
- To assure that College resources in safeguarding are focused within a risk management approach which supports those groups identified as being particularly vulnerable.
- To assure compliance with the Equality Act 2010, recognising the potentially relatively high risk of some learners with particular protected characteristics.
- To support the College Teaching, Learning and Assessment strategy by promoting positive behavioural attitudes and appropriate British Values, to create an environment in which students feel safe, confident, able to make excellent progress in their learning and therefore become the most employable.
- The Policy will be made readily available on the College's website, and will be updated and approved by the Corporation Board on a biennial basis.

This Policy is part of a suite of policies and procedures which have a direct impact on safeguarding and child protection. All of these policies and procedures, along with a range of further resources detailing specific safeguarding issues, are available for staff via the Safeguarding Portal.

Context and General Principles

The College has a statutory duty under the Children's Act 1989 and Section 175 of the Education Act 2002 to safeguard and promote the welfare of its students. In fulfilling this duty regard has been taken of the guidance in "Working Together to Safeguard Children" DfE 2018, "What to do if you are worried a child is being abused" DfE 2015 and "Keeping Children Safe in Education" DfE 2020.

Under the legislation a child is classed as a person under the age of 18 (in this policy they are referred to as young people). The College has also included adults, who might be deemed vulnerable because of their circumstances in the scope of this Policy.



All staff have an equal responsibility to act on any suspicion or disclosure that may suggest that a young person or vulnerable adult is at risk of any form of harm, and to identify young people who may be in need of extra help. The College recognises the current relevance of other specific and emerging safeguarding issues such as Radicalisation, Child Sexual & Criminal Exploitation (CSE and CCE), Peer on Peer Abuse and so-called Honour Based Violence (HBV) and is working with local partners to maintain a level of vigilance and to report any concerns to the appropriate agency.

All staff have been made aware that inappropriate behaviour towards learners is unacceptable and that their conduct towards learners must be beyond reproach. Appropriate conduct in a variety of situations is outlined in the Staff Behaviour Code which all staff have access to.



Statutory and non-statutory Guidance documents

- **Education Act 2002:** Section 175 of the Education Act 2002 requires local education authorities and the governors of Further Education (FE) colleges to make arrangements to ensure that their functions are carried out with a view to safeguarding and promoting the welfare of children and young people.
- **Working Together to Safeguard Children 2018** sets out organisational responsibilities for schools and colleges.
- **Keeping Children Safe in Education 2020:** Statutory guidance for schools and colleges was issued under Section 175 of the Education Act 2002. This contains information on what schools and colleges **should** do and sets out the legal duties with which schools and colleges **must** comply.
- **What to do if you are worried a child is being abused 2015:** This non-statutory guidance is aimed at anyone whose work brings them into contact with children and families, including those who work in early years, social care, health, education (including schools and colleges), the police and adult services.
- **Guidance for Safer Working Practice (including Covid Addendum April 2020):** for Adults who work with Children and Young People in Education forms the basis of staff codes of conduct.
- **The Children Act 1989:** allocates duties to local authorities, courts, parents, and other agencies in the United Kingdom, to ensure that children and young people are safeguarded and their welfare is promoted.
- **The Children Act 2004:** provides the legal underpinning to 'Every Child Matters: Change for Children' (2004) agenda.

Safeguarding Ethos

Preston's College recognises that high self-esteem, confidence, and clear lines of communication with trusted adults helps all young people feel safe, especially those at risk of, or suffering abuse. We therefore ensure that:

- ALL staff, volunteers and governors contribute to an ethos where young people feel secure and safe
- ALL young people have opportunities to communicate and know that they are listened to
- ALL young people's wishes, feelings and views will be taken into account when decisions are being made about how to keep them safe
- ALL staff will contribute to providing a curriculum which will equip young people with the skills they need to stay safe and be able to communicate when they do not feel safe

The Prevent Duty

Prevent is one of the four elements of CONTEST, the government's counter-terrorism strategy. It aims to stop people from becoming terrorists or supporting terrorism. From 18 September 2015 the Counter Terrorism and Security Act (Section 26) has placed a further statutory duty on all Colleges to "have due regard to the need to prevent people from being drawn into terrorism".



At Preston's College we are committed to supporting vulnerable learners through our safeguarding policies and procedures and recognise that this will support the college's contribution to the Prevent Duty. We build our learner's resilience to radicalisation by promoting British Values and enabling our learners to challenge extremist views.

The College has engaged positively with appropriate training to ensure that staff have the skills and knowledge to recognise any concerns and to refer them appropriately, as with any other safeguarding concern.

Roles and responsibilities for Safeguarding And Prevent

Preston's College is committed to providing the relevant personnel with clear and explicit roles and responsibilities to ensure accountability when safeguarding children, young people and vulnerable adults. The **Governing Corporation** holds the overall responsibility for ensuring that the College has policies, procedures and structures in place to support and promote the safety and well being of all learners in its care, which includes adhering to the Prevent Duty. In practical terms this means;

- The Chair of Governors has a specific role should an allegation be made against the Principal.
- To ensure that the College has procedures and policies which are consistent with legal guidelines and local needs, and complement the College's responsibility under the Equality Act, and that these policies and procedures are followed by ALL staff.
- To consider the College Safeguarding Policy on a biennial basis, and ensure that it is available publicly.
- To ensure that the College's strategy complies with the Prevent Duty, as set out in the Counter Terrorism and Security Act 2015.
- To show a commitment to safeguarding by completing the College's Mandatory Safeguarding and Prevent training, and updating it biennially; thus satisfying the requirements of the Local Safeguarding Children's Partnership.
- To scrutinise the practice in the College in relation to the Prevent Action Plan and Risk Assessment.
- To ensure that the College provides sufficient training for all staff and governors to be able to recognise and refer anyone vulnerable to radicalisation to the appropriate person.
- To ensure that the College operates 'safer recruitment' practice including DBS checks and the keeping and updating of the Single Central Record.
- To ensure that allegations of abuse against members of staff are managed within the local authority procedures, and supervised by the Designated Officer (LADO).
- To ensure that their behaviour, that of managers and staff, the curriculum and policies exemplify British values.

Governors have a responsibility to complement, support and oversee the work of the Safeguarding Committee. This is effected by:

- A Student Governor attending the Safeguarding Committee



- A Staff Governor being attached to the LDSL and DSL as a 'critical friend'
- The Staff and Student Governor to be briefed ahead of each Full Board by the LDSL and DSL for a standing item on Safeguarding

College staff with responsibilities for Safeguarding and Prevent

All staff working in education have a responsibility to protect children, young people, and vulnerable adults. There are, however, key people within the College who have specific responsibilities under safeguarding legislation and procedures and the Prevent Duty. The roles of those carrying these responsibilities are listed below.

Principal and Chief Executive responsibilities:

- To ensure that the Lead Designated Safeguarding Lead (LDSL) and Designated Safeguarding Lead (DSL) are provided with the appropriate support, funding, resources and time to fulfil their responsibilities to ensure that all children, young people, and vulnerable adults in the College are suitably safeguarded and prevented from being drawn into terrorism.
- To ensure that appropriate procedures for Safeguarding and Prevent are in place, adhered to and reviewed on a regular basis, and that these procedures take into account local guidance including Lancashire's Continuum of Need, Risk Management and Thresholds guidance.
- To ensure that the College actively engages in inter-agency working with other partners, as appropriate, including police and local authority Prevent Co-ordinators in order to comply with the Duty.
- To ensure that all practice and procedures within the college operate with the **best** interests of the young person/vulnerable adult at their heart.
- To ensure all allegations made against staff are thoroughly investigated by suitably trained staff, and reported to the LADO (Local Authority Designated Officer).
- To make any decisions relating to suspension of staff after taking advice from those involved.
- To be responsible to the Corporation Board for any actions taken.
- To make any decision relating to referrals to the police for staff allegations.



Lead Designated Safeguarding Lead (LDSP) responsibilities:

The Lead Designated Safeguarding Lead with overall responsibilities for Safeguarding and Prevent issues is:

Marie Haworth

Vice Principal

Telephone: 01772 225691

mhaworth@preston.ac.uk

The Lead Designated Safeguarding Lead is responsible for the following:

- To lead and chair the Safeguarding Committee, ensuring that there are policies, procedures and systems in place to safeguard and promote the welfare of all young people and vulnerable adults, and to prevent them from being drawn into terrorism.
- To oversee the referral of staff allegations to the LADO (Local Authority Designated Officer).
- To ensure Preston College's procedures stay in line with the DfE and local Safeguarding Children Partnership guidelines for safeguarding.
- To undertake any training necessary to perform the role of Lead DSL, and refresh every 2 years.
- To oversee the updating of the Safeguarding Policy and Procedures for learners and to monitor the implementation of the policy.
- To ensure all staff receive effective training in Safeguarding and Prevent and are aware of the College Safeguarding Policy and Procedures. This will be delivered as follows:
 - Online Safeguarding must be completed on the first day of employment and will be updated biennially thereafter
 - Prevent training is delivered initially via a Workshop, with a biennial update in the interim years between Safeguarding training
 - Regular updates are made available to staff via newsletters and briefings
- To report to and advise the Governing Body on safeguarding issues.
- To ensure that parents or carers of young people or vulnerable adults within the College are aware of the College's Safeguarding and Prevent Policy.
- To be responsible for reporting deficiencies in procedure or policy identified by the Lancashire Children's Safeguarding Assurance Partnership (CSAP) or other recognised safeguarding body to the Governing Body at the earliest opportunity.
- To ensure that the Designated Safeguarding Lead (DSL) fulfils his/her responsibilities for Safeguarding and Prevent and to ensure that all children, young people, and vulnerable adults in the College are suitably safeguarded.



- To ensure that learners are safe online by ensuring that appropriate filters and monitoring systems are in place.
- To ensure that an awareness of safeguarding and the importance of British values are embedded in the curriculum for all learners, and demonstrated by all staff.
- To oversee the process whereby all External Speakers/Organisation who wish to hire the premises, are run through a robust vetting process, in line with the requirements of the Prevent Duty.

Designated Safeguarding Lead (DSL) responsibilities:

The Designated Safeguarding Lead and Single Point of Contact for Prevent and Children Looked After (CLA) is:

Tina Southworth

Student Services Manager (Designated Safeguarding and Prevent Lead)

Telephone: 01772 225658

Mobile: 07919 628570

tsouthworth@preston.ac.uk

The Designated Safeguarding Lead is responsible for the following:

- To report to the senior member of staff with lead responsibility.
- To support the senior staff member in the annual review of policies, procedures and systems to promote the welfare of all young people and vulnerable adults, and to ensure that they are available publicly.
- To ensure all staff receive effective training in Safeguarding and Prevent and are aware of the College Safeguarding Policy and Procedures. This will be delivered as follows:
 - Online Safeguarding must be completed on the first day of employment and will be updated biennially thereafter
 - Prevent training is delivered initially via a Workshop, with a biennial update in the interim years between Safeguarding training
 - Regular updates are made available to staff via newsletters and briefings
- To provide regular safeguarding updates in the form of newsletters and briefings.
- To provide advice and support to staff and volunteers on issues relating to Safeguarding and Prevent, encouraging and promoting a culture of listening to young people.
- To act as the Designated Teacher for all Children Looked After, taking a lead in the termly Personal Education Plan (PEP) process, liaising with the Virtual School as appropriate, and ensuring that staff are aware of the safeguarding issues and vulnerabilities associated with CLA.
- To contribute to the assessment processes for providing Early Help and intervention, and to lead on any Prevent referrals to the Channel process.



- To deal with individual safeguarding cases, including contributing to Strategy Discussions, Strategy Meetings, Initial and Review Child Protection Conferences, Core Group Meetings and other CP meetings.
- To attend CP meetings, produce and present reports, liaise with staff, work with parents, work with other agencies and ensure the voice of the young person is evidenced throughout these processes.
- To refer, and contribute to, the Child in Need process for young people who are at Level 3 of the Continuum of Need. This includes attending the appropriate meetings, producing reports and ensuring the voice of the young person is evidenced throughout.
 - To keep updated in Safeguarding, Prevent and inter-agency working as required by the Lancashire Children's Safeguarding Assurance Partnership (CSAP) and attend refresher training at least every 2 years.
 - To liaise with the local authority and work with other agencies in line with Working Together to Safeguard Children (2018) and Keeping Children Safe in Education (2020), and to signpost appropriately where Early Help is required
 - To make Safeguarding and Prevent referrals to other agencies and to seek advice/support as appropriate.
 - To inform partner organisations, including schools, HEI's and sub-contractors, of any safeguarding concerns relating to their learners studying at Preston's College, via direct contact with the relevant organisation's Designated Safeguarding Lead.
 - To keep secure and accurate records of all Safeguarding and Channel interventions, paying appropriate attention to the requirements of GDPR, as well as the need to pass on safeguarding records to other educational establishments.
 - To ensure staff in college are aware of, and policies reflect, an understanding of specific issues such as peer on peer abuse and safeguarding children with disabilities and special educational needs.
 - To contribute to the College's Safeguarding Learners Committee.

The Safeguarding and Prevent Officer will work alongside the DSL and act as a deputy for all the above responsibilities.

This is:

Annette Upton

Safeguarding and Prevent Officer

Telephone: 01772 225505

Mobile: 07795 527468

aupton@preston.ac.uk

In the absence of the DSL and Safeguarding and Prevent Officer, other staff have been trained to deputise as appropriate, to ensure a continuity of senior supervision of the safeguarding function. These are currently:



Kathleen Fawcett

Assistant Head of Learner Support (SEND)

Telephone: 01772 225328

kfawcett@preston.ac.uk

Debbie Ireland

Head of Curriculum

Telephone: 01772 225600

direland@preston.ac.uk

Kirsty Braithwaite

Adult, Apps & HE Support Co-ordinator

Telephone: 01772 225915

kbraithwaite@preston.ac.uk

Nathan Bunting

Pastoral Co-ordinator

Telephone: 01772 225503

nbunting@preston.ac.uk

David Elliott

Recruitment & Progression Manager (14-19)

Telephone: 01772 225774

delliott@preston.ac.uk

Liam Doherty

16-18/Adult Classroom Based Quality Manager

Telephone: 01772 225331

ldoherty@preston.ac.uk

Head of Human Resources responsibilities:

- To seek advice from Principal and Chief Executive when HR procedures may be commenced.
- To ensure investigation and disciplinary record keeping practices remain in line with current legislative requirements (Keeping Children Safe in Education updated September 2020).
- To provide professional advice in the application of best practice.
- To ensure that the Disclosure and Barring Service (DBS) are informed of any dismissals relating to safeguarding.
- To ensure that the DBS are informed of any employee resignations that have been submitted before the disciplinary process is completed that are relative to safeguarding issues.
- To practice safe staff recruitment in line with the recruitment policy, recruitment procedures and legislative requirements (Keeping Children Safe in Education updated September 2020).
- To provide a framework where authorised persons (or workers providing a service to the College) have been adequately vetted in accordance with legislative requirements.
- To ensure that all staff feel able to raise concerns about poor or unsafe practice and that such concerns are handled sensitively and in accordance with the whistle blowing procedures.



All Preston's College staff (full time, part time, permanent, temporary, paid or unpaid):

- To demonstrate an understanding that safeguarding is **everyone's** responsibility, and operate within a 'child centred approach'.
- To behave in accordance with the Staff Behaviour Code.
- To ensure they have completed the appropriate level of Safeguarding and Prevent mandatory training and to update biennially. This includes compliance with the requirement for all staff to read Part One and Annex A of Keeping Children Safe in Education (2020).
- To respond sensitively and appropriately to any disclosures or allegations of abuse, neglect or potential radicalisation and to inform the DSL about any concerns as soon as possible, using the college's designated referral systems.
- To inform the DSL if staff have concerns about other staff, and not to deal with them personally.
- To be honest and provide information if required for any investigation.
- To advise learners that they must inform the DSL of any disclosures relating to Safeguarding or Prevent issues and cannot maintain confidentiality.
- To encourage a culture of listening to young people and act on any concerns to ensure that young people are adequately supported to achieve the best possible outcomes.
- To contribute to the assessment processes for providing Early Help and intervention.

Volunteers and Visitors, including External Speakers

Preston's College is committed to keeping learners safe by ensuring that any volunteers and visitors to College do not pose a risk. We will therefore ensure that:

- All volunteers complete the safeguarding documentation contained within the External Support Workers Procedure, and receive the appropriate clearance through Human Resources/Heads of School or the DSL
- All visitors to College sign in and wear identification (badge/sticker/lanyard) to indicate they have done so.
- ALL staff will challenge visitors to College who are not wearing correct identification.
- All visitors sign out and remove their identification when they leave the premises.
- All visitors are aware of who to speak to if they are worried about a learner during their visit.
- All visitors are accompanied during their visit, unless they have undergone relevant checks and these are accepted and verified by Human Resources, Heads of School or the DSL.
- All visitors will behave in a way that is compliant with the College's Code of Conduct.
- When visitors are undertaking activities with learners, the content of the activity will be agreed with an appropriate staff member, prior to the visit.
- All External Speakers/Organisations who wish to hire the premises, will be run through a robust vetting process, in line with the requirements of the Prevent Duty.



Specific and Emerging Safeguarding concerns

Preston's College is committed to keeping our learners safe from specific forms of abuse. We therefore ensure that all staff and volunteers understand that there are specific and emerging ways in which children can be abused, such as:

- Radicalisation
- Child Sexual Exploitation (CSE)
- So-called "Honour Based Violence" (HBV), including Female Genital Mutilation (FGM) and Forced Marriage
- Modern Slavery
- Peer on Peer Abuse, including Sexual violence and Sexual harassment and upskirting (which is now a criminal offence)
- Serious violence including Child Criminal Exploitation: County Lines

Specific legal duty - Female Genital Mutilation (FGM)

- FGM is illegal in the UK and is a form of child abuse with long-lasting harmful consequences
- ALL staff need to be alert to the possibility of when a female learner may be at risk of FGM and when it may have been conducted on them
- Whilst all staff should speak to the DSL (or Deputy) with regard to any concerns about FGM, there is a specific **legal** duty on **teachers**. If a teacher in the course of their work in the profession, discovers that an act of FGM appears to have been carried out on a girl under the age of 18 years, the teacher **must** report this to the police.

Specific legal duty – Modern Slavery

The Modern Slavery Act 2015 places a statutory duty on public authorities, including schools and colleges, to notify the National Crime Agency (NCA) (section 52 of the Act) on observing signs or receiving intelligence relating to Modern Slavery. The public authority bears this obligation where it has 'reasonable grounds to believe that a person may be the victim of slavery or human trafficking'.

- Staff must be aware of the above and contact the DSL should they suspect or receive information that either parents or their children may be victims of Modern Slavery. The DSL should then contact the NCA.

Resources and information on all of the above are available to staff via our Safeguarding Portal. Updates are included in the mandatory training that all staff are required to complete, and feature in the regular Safeguarding Newsletters and briefings.



Useful External Contacts

LCC Schools Safeguarding Officer

Victoria Wallace (01772) 531196
school.safeguarding@lancashire.gov.uk

Local Authority Designated Officer (LADO)

Tim Booth/Shane Penn/Donna Green (01772) 536694
LADO.admin@lancashire.gov.uk

Education Early Support Co-ordinators

Jenny Ashton (01772) 531643
jennifer.ashton@lancashire.gov.uk
Matt Chipchase (01254) 220989
matt.chipchase@lancashire.gov.uk

Lancashire Children's Social Care

0300 123 6720
cypreferrals@lancashire.gov.uk

Whistleblowing Helpline

(01772) 532500
whistleblowingcomplaints@lancashire.gov.uk



APPENDIX A

Covid-19 Addendum to Safeguarding and Prevent Policy

In line with Government guidance an addendum has been added to the existing Safeguarding and Prevent Policy, to take into account the remote working arrangements that we are currently experiencing. This has also been taken as an opportunity to remind staff of their safeguarding responsibilities, to protect both themselves and learners during the pandemic.

COVID-19 - Addendum to Safeguarding and Prevent Policy

From April 2020

KEY AREA	CONTENT
Maintaining links with safeguarding partners	<ul style="list-style-type: none"> The College will check briefings from the DfE, AOC, Lancashire County Council and local Safeguarding Advisers in LCC and MASH and implement any recommendations with regard to safeguarding our learners
Referrals to CSC and LADO	<ul style="list-style-type: none"> LADO Services are operating during the pandemic, using Skype as necessary and so any concerns about harm to children are subject to consultation with LADO as in normal operating. CSC can be contacted on 0300 123 6720 (no hot-line services) and/or email cypreferrals@lancashire.gov.uk The Schools Safeguarding Advice Line and MASH Education Officers are still available and will be used for advice about threshold and wider safeguarding concerns.
Designated Safeguarding Lead	<ul style="list-style-type: none"> As the College site is currently closed and all staff and learners are working remotely, a trained DSL is available via phone or online video calling to deal with any safeguarding concerns or referrals, in line with the DfE guidance. This will generally be the Designated Safeguarding Lead, Tina Southworth, who can be contacted on 01772 225658 or 07919 628570 or by email tsouthworth@preston.ac.uk. If the DSL is unavailable then a Deputy will be 'on duty'. In the unlikely event that no Safeguarding Team member is available – staff can seek further guidance from the County Safeguarding advice line 01772 531196 We will make the necessary arrangements to ensure that all staff, including volunteers and any adults who are not familiar with the



	<p>college know who to speak to if they have concerns about a child/young person/vulnerable adult.</p> <ul style="list-style-type: none"> • We will ensure that all staff are reminded of their responsibilities and the college's commitment to acting immediately in response to any safeguarding concerns in line with the Safeguarding, Child Protection and Prevent Policy
<p>Supporting Vulnerable Young People (allocated to a Social Worker)</p>	<ul style="list-style-type: none"> • We will ensure that there are arrangements in place to maintain the college's contribution to multi agency safeguarding and support for Looked After Children (CLA), Children In Need, children with an EHCP and children subject to Child Protection plans. • We will ensure that college can identify by name which learners are vulnerable within these categories, and remain in regular contact with them. • We will ensure that college can identify which children are looked after and becoming looked after and the contact arrangements for the VHT. • We will liaise with Social workers, learners and parents or carers to identify potential risks and challenges faced on a regular basis, adapting support and referring to other services where required. • If necessary we will create a joint plan of support, dependent on individual requirements and within the capabilities of education and social care.
<p>Supporting potentially Vulnerable Young People (not allocated to a Social Worker)</p>	<ul style="list-style-type: none"> • All vulnerable learners (identified in the above categories) have had risk ratings applied at enrolment and will continue to be risk rated, in terms of learner engagement, progress, changes in circumstances, risks to health and wellbeing during the period of remote learning. • A member of the support team is assigned to each learner, identified above, to offer academic and wellbeing support on a weekly basis, or more, dependent on need. • Additional resources, equipment and strategies have been provided to support the learners, on an individual basis. • Referrals are made to the Safeguarding team via internal channels if any concerns arise, and where appropriate, collaboration with parents, careers and external services will take place to further support the vulnerable individual.
<p>Online Safeguarding</p>	<ul style="list-style-type: none"> • All security aspects of the college network remain in place and are monitored regularly. • The College's Forensic Monitoring service (eSafe) operates via the network and monitors all laptops and electronic devices loaned to



	<p>both staff and students. Any safeguarding referrals are acted upon with the degree of urgency that the incident requires.</p> <ul style="list-style-type: none"> • All college staff have received a reminder of safe working practices in the virtual world. This includes advice on the recommended platforms to use with learners and the guidance around the management of learner/staff engagement, as well as the updated arrangements for making a safeguarding referral should a concern arise.
Safer Recruitment & use of Volunteers	<ul style="list-style-type: none"> • There is no current requirement to recruit any volunteers • Any recruitment activity which takes place for new staff to start in August 2020, will be undertaken with due regard to safeguarding procedures and in line with the requirements of Keeping Children Safe in Education (part 3).
Operation Encompass	<ul style="list-style-type: none"> • Any notifications received from Operation Encompass in respect of learners in the period of remote working, will be dealt with in accordance with the guidance of the MASH team, with the due level of confidentiality and sensitivity that the individual situation requires.

Named person responsible for ensuring staff are aware of the above.

DSL NAME: Marie Haworth/Tina Southworth

DATE: 13 April 2020

Named governor aware of the school/colleges interim arrangements

GOVERNOR NAME: Leanne Hornsby (Safeguarding Governor)

DATE: 9 July 2020

