Preston College

Redacted and Abridged[1] Minutes of the Resources Committee Meeting held on Wednesday 5 November 2025 at 5.30pm MS Teams

1. Present

Mr Neil Garnham	Chair
Mr Simon Nixon	Principal and Chief Executive
Mr David Bond	
Ms Giulia D'Ambrosio	
Mrs Janet Harrison	
Mrs Tamsyn Haselden	
Miss Amanda Morey	
Mr Jose Sedano-Martinez	from minute 4

Apologies

Mrs Andrea Willimott

In attendance:

Mrs Clare Rayner	Director of Governance
Mr Iain Stott	Vice Principal Corporate Services
Ms Gill Thornton	Director of Human Resources

2. Welcome

The Chair welcomed everyone to the meeting and thanked everyone for attending an additional meeting of the Committee.

3. Present and apologies

The Committee noted that apologies had been received from Mrs Andrea Willimott and that Mr Jose Sedano-Martinez would join the meeting shortly.

It was noted that a quorum was present.

4. Declarations of Interest

The Committee noted the inherent interest of staff in Item 4 Pay Negotiations 2025/26 Update.

[1] Please note that any matters which the Corporation is satisfied should be dealt with on a confidential basis have been removed from these minutes.

5. Pay Negotiations 2025/26 Update

Ms Gill Thornton, Director of Human Resources, led the discussion on the pay negotiations for 2025/26, seeking approval for an additional half percent increase in the pay award, bringing the staff pay award for 2025/26 to 4.5%. Ms Thornton presented her report.

The Committee discussed the report with management. In response to comments and queries from members, management responded to queries from members.

Following discussion, the Committee agreed to recommend to Board an improved pay offer of 4.5% with effect from 1 August 2025.

The Committee noted that the Chair of the Governing Body had agreed that that the Board could consider the Committee's recommendation by written resolution to ensure staff received the pay award and any back pay before Christmas.

Resolved: The Committee agreed to recommend to Board an improved pay offer of 4.5% with effect from 1 August 2025.

6. Cladding Remedial Works Tender

Iain Stott, Vice Principal Corporate Services, presented his Cladding Remedial Works Tender report. Mr Stott reported that:

- the tender process, managed by SDA Consulting Limited, concluded on 17 October 2025, and the recommended contractor was Rosslee Construction;
- SDA Consulting Limited had been appointed to manage the tender process due to the specialised nature of the work;
- the cladding work was necessary due to the erosion of the protective coating on the Health and Well-being building's exterior, which could lead to more costly repairs if not addressed. The remedial work would involve recoating the existing panels which complied with the latest building regulations, and included a guarantee of 15 to 20 years;
- subject to Committee and Board approval, the project was scheduled to start in January 2026 and finish in May 2026 and would be funded primarily from the College Condition Fund.

Mr Stott referred members to the tender report at Appendix 1 and the credit check report at Appendix 2.

Mr Stott responded to comments and questions from members.

The Committee agreed to recommend to the Board the release of capital funds from the College Condition Fund for the remedial cladding works and window replacements and the appointment of Rosslee Construction to deliver the project under the project management of SDA Consulting LLP.

Resolved: The Committee agreed to recommend to the Board:
• the release of capital funds from the College Condition Fund for the remedial cladding works and window replacements;
• the appointment of Rosslee Construction to deliver the project under the project management of SDA Consulting LLP.

7. Date of Next Meeting - 4 December 2025

The Committee noted that the next meeting would take place on 4 December 2025.